

## SENIOR MANAGEMENT REMUNERATION

**Reporting Period: 1 January 2019 – 31 December 2019**

The remuneration and benefits of the Office of the Ombudsman's senior management within a \$5,000 range.

| Name            | Grade | Position         | Remuneration          | Benefits            |
|-----------------|-------|------------------|-----------------------|---------------------|
| Sandy Hermiston | D     | Ombudsman        | \$130,000 - \$135,000 | \$35,000 - \$40,000 |
| Jan Liebaers    | F     | Deputy Ombudsman | \$105,000 - \$110,000 | \$35,000 - \$40,000 |
| Ted Miles       | F     | Deputy Ombudsman | \$105,000 - \$110,000 | \$30,000 - \$35,000 |

Remuneration includes salary, allowances and any additional remuneration paid during the financial year. Allowances paid during the year include acting, duty and motor car upkeep allowances, where applicable.

Benefits include pension and health care insurance.

## SENIOR MANAGEMENT REMUNERATION

**Reporting Period: 01 January 2018 – 31 December 2018**

The remuneration and benefits of the Office of the Ombudsman's senior management are disclosed in bandings of CI\$5000 in line with the recommendations of the former Information Commissioner's Office.

| Name              | Grade | Position         | Remuneration          | Benefits            |
|-------------------|-------|------------------|-----------------------|---------------------|
| Sandy Hermiston   | D     | Ombudsman        | \$125,000 - \$130,000 | \$30,000 - \$35,000 |
| Jan Liebaers      | F     | Deputy Ombudsman | \$105,000 – \$110,000 | \$25,000 - \$30,000 |
| Ted Miles*        | F     | Deputy Ombudsman | \$60,000 - \$65,000   | \$5,000 - \$10,000  |
| Sharon Roulstone* | F     | Deputy Ombudsman | \$15,000 - \$20,000   | \$1,000 - \$5,000   |

Remuneration includes salary, allowances and any additional remuneration paid during the financial year. Allowances paid during the year include acting, duty and motor car upkeep allowances, where applicable.

Benefits include pension and health care insurance.

\*Ted Miles joined the Ombudsman Office on May 28, 2018.

\*Sharon Roulstone joined the Ombudsman Office January 17, 2018 and was then seconded on March 12, 2018 to the Ministry of Human Resources and Immigration.